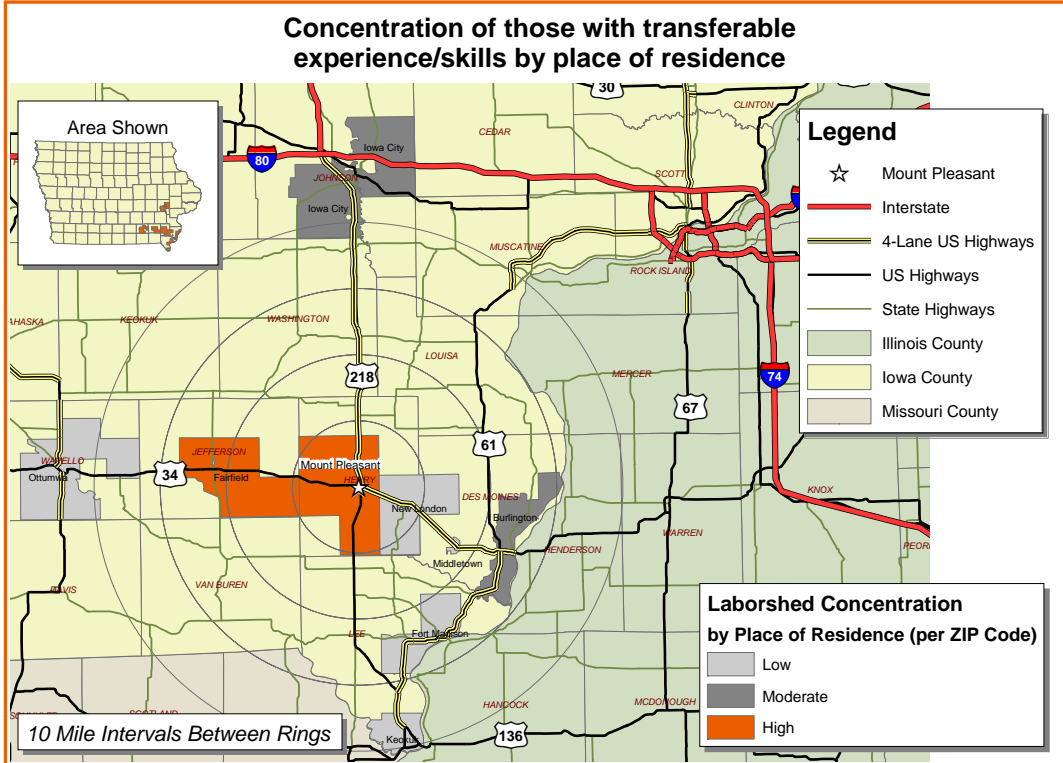


# Labor Characteristics

## Information Solutions

### Mount Pleasant, Iowa



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 5 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 18 miles one way for the right employment opportunity.

#### Employment Status

##### 80.0% Employed

- 25.0% of the employed are willing to change employment

##### 15.0% Unemployed

##### 5.0% Homemakers; Not Employed

#### Education Levels:

- 90.0% Education beyond high school
- 15.0% Associate degree
- 55.0% Undergraduate degree
- 15.0% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 66.7%
- Varied shifts (2nd, 3rd, & split) - 0.0%
- Job sharing - 16.7%
- Job teams - 50.0%
- Seasonal work - 16.7%
- Temporary work - 16.7%

#### Other Facts:

- 60.0% paid an annual salary
- 85.0% are/were employed full-time
- 10.0% are/were employed part-time
- 12.6% hold two or more jobs
- Currently working an average of 45 hrs/week

#### Current Benefits:

- Paid sick leave - 88.2%
- Paid vacation - 88.2%
- Health/medical insurance - 82.4%
- Paid holidays - 82.4%
- Pension/retirement/401K - 82.4%
- Dental coverage - 70.6%
- Disability insurance - 58.8%
- Life insurance - 58.8%
- Vision coverage - 52.9%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 60.0%
- Paid vacation - 60.0%
- Dental coverage - 20.0%
- Flex-time - 20.0%
- Paid holidays - 20.0%
- Paid sick leave - 20.0%
- Pension/retirement/401K - 20.0%
- Vision coverage - 20.0%

#### Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
  - [www.monster.com](http://www.monster.com)
- Local/Regional Newspapers
  - The Des Moines Register
  - The Hawk Eye - Burlington
  - Mt. Pleasant News
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

#### Potential Available Labor:

##### Business Operations:

- Managers - 1,830
- Business Operation Specialists - 908
- Accountants & Auditors - 923
- Loan Officers - 456
- Tax Examiners - 441
- Statisticians - 433
- Research Analysts - 928
- Brokerage Clerks - 462
- Insurance Claims Processors - 458
- Assistants & Office Support - 1,373

##### Computer:

- Developers - 428
- System Analysts - 451

**An estimated total of 9,091 people in the Laborshed area**

#### Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



IWD Region 16 Laborshed area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

**For more information regarding the Mount Pleasant Laborshed Analysis, contact:**

#### Mount Pleasant Area Development Commission

124 South Main Street

P.O. Box 109

Mount Pleasant, IA 52641

Phone: 319-385-3101 / 877-385-3103

Fax: 319-385-3012

Email: [mpaca@mountpleasantiowa.org](mailto:mpaca@mountpleasantiowa.org)

Web: [www.mountpleasantiowa.org](http://www.mountpleasantiowa.org)

Information was compiled by Iowa Workforce Development using Laborshed data released 2006.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 26.57	\$ 14.68	\$ 32.52	\$ 21.62
Administrative Services Managers	11-3011	\$ 30.09	\$ 18.76	\$ 35.76	\$ 27.82
Appraisers and Assessors of Real Estate	13-2021	\$ 15.37	\$ 12.90	\$ 16.60	\$ 13.66
Bill and Account Collectors	43-3011	\$ 11.64	\$ 10.58	\$ 12.17	\$ 11.58
Billing and Posting Clerks and Machine Operators	43-3021	\$ 13.17	\$ 9.97	\$ 14.77	\$ 13.08
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.71	\$ 9.67	\$ 15.73	\$ 13.35
Business Operations Specialists, All Other	13-1199	\$ 17.36	\$ 9.95	\$ 21.08	\$ 14.14
Compensation, Benefits, and Job Analysis Specialists	13-1072	\$ 19.65	\$ 13.14	\$ 22.91	\$ 18.31
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$ 20.22	\$ 15.41	\$ 22.63	\$ 17.76
Computer and Information Systems Managers	11-3021	\$ 35.78	\$ 26.14	\$ 40.60	\$ 35.31
Computer Operators	43-9011	\$ 14.25	\$ 10.63	\$ 16.05	\$ 13.87
Computer Programmers	15-1021	\$ 33.33	\$ 23.71	\$ 38.14	\$ 32.20
Computer Software Engineers, Applications	15-1031	\$ 35.42	\$ 32.03	\$ 37.12	\$ 35.56
Computer Specialists, All Other	15-1099	\$ 24.91	\$ 19.02	\$ 27.84	\$ 23.63
Computer Support Specialists	15-1041	\$ 18.28	\$ 11.49	\$ 21.68	\$ 18.06
Computer Systems Analysts	15-1051	\$ 32.70	\$ 25.61	\$ 36.24	\$ 32.35
Credit Authorizers, Checkers, and Clerks	43-4041	\$ 10.93	\$ 9.85	\$ 11.48	\$ 10.82
Customer Service Representatives	43-4051	\$ 13.18	\$ 8.93	\$ 15.30	\$ 12.43
Data Entry Keyers	43-9021	\$ 9.67	\$ 6.29	\$ 11.37	\$ 9.64
Employment, Recruitment, and Placement Specialists	13-1071	\$ 20.53	\$ 16.31	\$ 22.65	\$ 21.16
Financial Managers	11-3031	\$ 36.58	\$ 19.88	\$ 44.93	\$ 30.65
Financial Specialists, All Other	13-2099	\$ 15.78	\$ 13.12	\$ 17.12	\$ 15.91
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 19.65	\$ 11.21	\$ 23.86	\$ 19.93
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 18.82	\$ 12.53	\$ 21.97	\$ 19.61
Loan Officers	13-2072	\$ 26.42	\$ 18.20	\$ 30.52	\$ 24.28
Management Analysts	13-1111	\$ 13.62	\$ 8.12	\$ 16.36	\$ 8.88
Network and Computer Systems Administrators	15-1071	\$ 25.45	\$ 19.44	\$ 28.45	\$ 24.94
Network Systems and Data Communications Analysts	15-1081	\$ 18.83	\$ 13.26	\$ 21.61	\$ 14.43
Office and Administrative Support Workers, All Other	43-9199	\$ 11.13	\$ 9.23	\$ 12.08	\$ 10.83
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$ 39.69	\$ 36.99	\$ 41.05	\$ 41.00
Training and Development Specialists	13-1073	\$ 17.46	\$ 9.76	\$ 21.31	\$ 18.81

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 16 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 16 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).