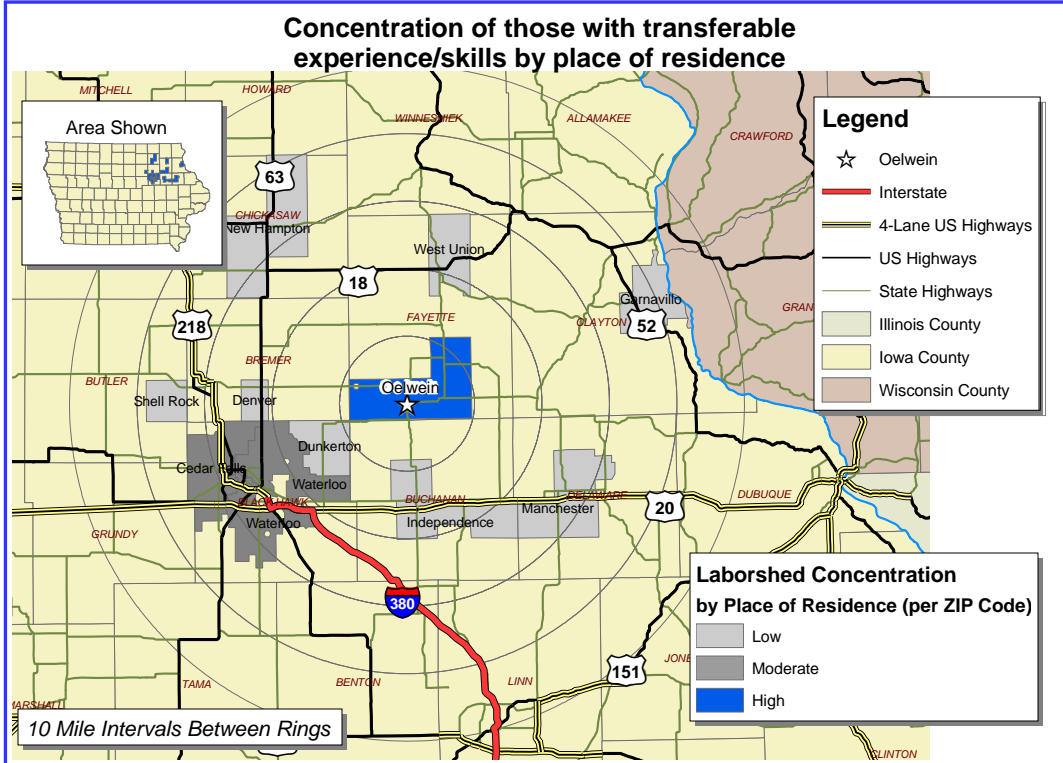


Labor Characteristics

Information Solutions

Fayette County/Oelwein, Iowa



Potential Available Labor:

Business Operations:

- Managers - 687
- Human Resources - 348
- Business Operation Specialists - 1,732
- Analysts - 1,387
- Personal Financial Advisors - 335
- Accountants & Tax Preparers - 2,768
- Title Examiners, Abstractors, & Searchers - 327

Computer:

- Information Systems Managers - 329
- Programmers - 363
- Software Engineers - 344
- Network Administrators - 341
- Electrical & Electronic Engineering Technicians - 675

An estimated total of 9,636 people in the Laborshed area

Underemployment:

- Total Underemployment - 3.6%
- Low hours - 0.0%
 - Mismatch of skills - 0.0%
 - Low income - 3.6%

IWD only counts individuals once when estimating Total Underemployment.



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 12 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

Employment Status

82.1% Employed

- 13.0% of the employed are willing to change employment

3.6% Unemployed

- 7.1% Homemakers; Not Employed
- 7.1% Retired

Education Levels:

- 82.1% Education beyond high school
- 28.6% Associate degree
- 3.6% Trade certified
- 3.6% Vocational training
- 39.3% Undergraduate degree
- 3.6% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 83.3%
- Varied shifts (2nd, 3rd, & split) - 33.3%
- Job sharing - 33.3%
- Job teams - 66.7%
- Seasonal work - 16.7%
- Temporary work - 33.3%

Other Facts:

- 73.1% paid an annual salary
- 85.7% are/were employed full-time
- 14.3% are/were employed part-time
- Currently working an average of 41 hrs/week
- 4.3% hold two or more jobs

Current Benefits:

- Health/medical insurance - 95.8%
- Pension/retirement/401K - 62.5%
- Dental coverage - 45.8%
- Paid vacation - 37.5%
- Paid holidays - 20.8%
- Paid sick leave - 12.5%
- Life insurance - 8.3%
- Vision coverage - 8.3%
- Prescription drug coverage - 4.2%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 83.3%
- Pension/retirement/401K - 33.3%
- Dental coverage - 16.7%
- Vision coverage - 16.7%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.iowajobs.com
 - www.monster.com
 - www.iowaworkforce.org
 - www.careerbuilder.com
- Local/Regional Newspapers
 - Waterloo-Cedar Falls Courier
 - Oelwein Daily Register
 - The Gazette - Cedar Rapids
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

IWD Region 1 Laborshed area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information regarding the Oelwein Laborshed Analysis, contact:

Fayette County Economic Development Commission

101 North Vine Street
PO Box 71
West Union, Iowa 52175-0071
Ph: 563-422-5073
Fax: 563-422-6322
www.fayettedevelopment.com

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 27.09	\$ 16.52	\$ 32.37	\$ 22.89
Administrative Services Managers	11-3011	\$ 24.43	\$ 14.98	\$ 29.17	\$ 22.15
Appraisers and Assessors of Real Estate	13-2021	\$ 19.74	\$ 6.46	\$ 26.39	\$ 21.80
Bill and Account Collectors	43-3011	\$ 14.26	\$ 10.53	\$ 16.14	\$ 13.47
Billing and Posting Clerks and Machine Operators	43-3021	\$ 12.76	\$ 10.26	\$ 14.02	\$ 12.33
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.09	\$ 7.80	\$ 14.24	\$ 12.08
Business Operations Specialists, All Other	13-1199	\$ 20.42	\$ 10.95	\$ 25.15	\$ 18.55
Claims Adjusters, Examiners, and Investigators	13-1031	\$ 19.31	\$ 13.56	\$ 22.18	\$ 17.05
Compensation, Benefits, and Job Analysis Specialists	13-1072	\$ 24.97	\$ 17.21	\$ 28.85	\$ 24.60
Computer and Information Systems Managers	11-3021	\$ 33.94	\$ 23.33	\$ 39.26	\$ 33.72
Computer Operators	43-9011	\$ 12.87	\$ 9.44	\$ 14.58	\$ 11.86
Computer Programmers	15-1021	\$ 24.32	\$ 17.97	\$ 27.51	\$ 23.22
Computer Software Engineers, Applications	15-1031	\$ 25.34	\$ 18.25	\$ 28.88	\$ 23.19
Computer Software Engineers, Systems Software	15-1032	\$ 29.12	\$ 21.32	\$ 33.02	\$ 29.37
Computer Specialists, All Other	15-1099	\$ 15.63	\$ 10.63	\$ 18.12	\$ 15.70
Computer Support Specialists	15-1041	\$ 19.60	\$ 13.54	\$ 22.62	\$ 18.90
Computer Systems Analysts	15-1051	\$ 27.23	\$ 16.23	\$ 32.74	\$ 27.30
Cost Estimators	13-1051	\$ 20.01	\$ 12.92	\$ 23.55	\$ 19.95
Credit Analysts	13-2041	\$ 17.55	\$ 14.15	\$ 19.25	\$ 16.63
Customer Service Representatives	43-4051	\$ 13.92	\$ 9.73	\$ 16.02	\$ 13.29
Data Entry Keyers	43-9021	\$ 10.45	\$ 8.20	\$ 11.56	\$ 10.43
Database Administrators	15-1061	\$ 25.54	\$ 17.35	\$ 29.64	\$ 25.90
Employment, Recruitment, and Placement Specialists	13-1071	\$ 22.30	\$ 14.75	\$ 26.07	\$ 22.32
Financial Managers	11-3031	\$ 36.57	\$ 20.77	\$ 44.47	\$ 34.20
Financial Specialists, All Other	13-2099	\$ 18.47	\$ 11.36	\$ 22.02	\$ 14.59
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 12.80	\$ 6.22	\$ 16.08	\$ 7.07
Insurance Claims and Policy Processing Clerks	43-9041	\$ 14.38	\$ 12.34	\$ 15.39	\$ 14.59
Insurance Sales Agents	41-3021	\$ 19.39	\$ 10.33	\$ 23.93	\$ 19.17
Insurance Underwriters	13-2053	\$ 20.24	\$ 16.00	\$ 22.37	\$ 17.52
Loan Interviewers and Clerks	43-4131	\$ 12.66	\$ 9.83	\$ 14.08	\$ 12.63
Loan Officers	13-2072	\$ 21.70	\$ 14.51	\$ 25.29	\$ 19.93
Management Analysts	13-1111	\$ 27.10	\$ 18.23	\$ 31.54	\$ 24.85
Network and Computer Systems Administrators	15-1071	\$ 25.29	\$ 17.55	\$ 29.17	\$ 24.93
Network Systems and Data Communications Analysts	15-1081	\$ 26.17	\$ 16.66	\$ 30.91	\$ 22.76
New Accounts Clerks	43-4141	\$ 13.58	\$ 11.31	\$ 14.72	\$ 13.31
Office and Administrative Support Workers, All Other	43-9199	\$ 13.01	\$ 9.38	\$ 14.82	\$ 12.88
Personal Financial Advisors	13-2052	\$ 25.57	\$ 18.35	\$ 29.17	\$ 24.99
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 11.25	\$ 8.46	\$ 12.65	\$ 10.96
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$ 34.89	\$ 15.95	\$ 44.35	\$ 21.78
Telemarketers	41-9041	\$ 9.49	\$ 6.77	\$ 10.84	\$ 8.64
Training and Development Specialists	13-1073	\$ 17.99	\$ 9.93	\$ 22.03	\$ 15.28
Word Processors and Typists	43-9022	\$ 12.57	\$ 8.08	\$ 14.80	\$ 13.69

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 1 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 1 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.