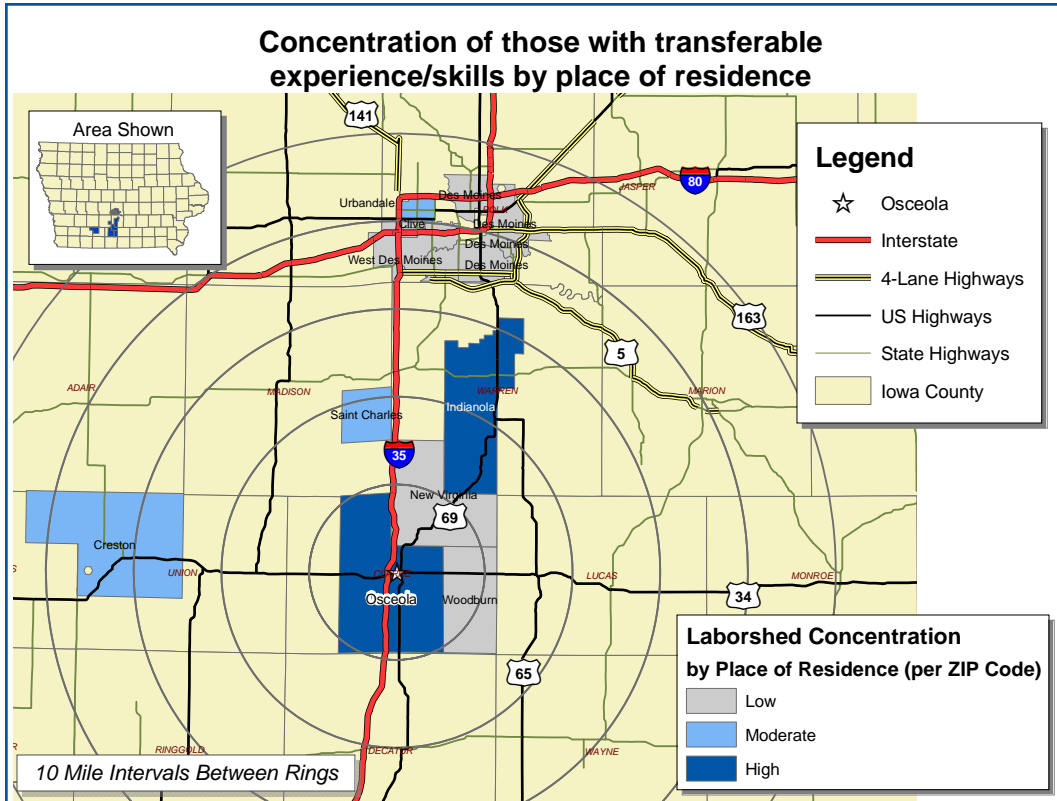


Labor Characteristics

Information Solutions

Clarke County, IA



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 2,913
- Claims Adjusters - 1,169
- Human Resources - 569
- Analysts & Operation Specialists - 3,488
- Accountants & Auditors - 581
- Underwriters - 566
- Loan Officers - 1,748
- Clerks - 1,173
- Public Relations - 561
- Insurance Claims Processors - 570

Computers:

- Programmers - 571
- Software Engineers - 1,150
- Systems Analysts - 1,761
- Network Administrators - 567
- Data Communication Analysts - 563

Telecommunication:

- Electrical Engineers - 578
- Electrical & Electronic Engineering Technicians - 562

An estimated total of 19,090 people in the Laborshed area

Workers who have transferable experience/skills are currently commuting an average of 14 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 19 miles one way for the right employment opportunity.

Employment Status:

97.0% Employed

- 40.6% of the employed are willing to change employment

3.0% Homemakers, Not Employed

Education Levels:

- 90.9% Education beyond high school
- 18.2% Associate degree
- 48.5% Undergraduate degree
- 12.1% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 46.7%
- Varied shifts (2nd, 3rd, & split) - 20.0%
- Job sharing - 13.3%
- Job teams - 46.7%
- Seasonal work - 6.7%
- Temporary work - 6.7%

Other Facts:

- 51.5% paid an hourly wage
- 97.0% are/were employed full-time
- 3.0% are/were employed part-time
- 9.4% hold more than one job
- Currently working an average of 47 hrs/week

Current Benefits:

- Health/medical insurance - 96.8%
- Pension/retirement/401K - 74.2%
- Dental coverage - 71.0%
- Vision coverage - 51.6%
- Paid vacation - 48.4%
- Life insurance - 41.9%
- Paid sick leave - 41.9%
- Paid holidays - 29.0%
- Disability insurance - 19.4%
- Prescription drug coverage - 19.4%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 86.7%
- Pension/Retirement/401K - 40.0%
- Paid vacation - 13.3%
- Dental coverage - 6.7%
- Stock options - 6.7%
- Tuition assistance - 6.7%
- Vision coverage - 6.7%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.monster.com
 - www.careerbuilder.com
 - www.dice.com
- Local/Regional Newspapers
 - The Des Moines Register
- Networking through family, friends, acquaintances
- Local Iowa Workforce Development Centers

Underemployment:

Total Underemployment - 3.0%

- Low hours - 0.0%
- Mismatch of skills - 3.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development (IWD)

Region 14 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Clarke County Development Corporation

P.O. Box 426
Osceola, IA 50213
Phone: 641-342-2944
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Email: info@clarkecountyiowa.com
www.clarkecountyiowa.com

Information was released by Iowa Workforce Development in 2008.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 21.82	\$ 15.28	\$ 25.09	\$ 18.20
Administrative Services Managers	11-3011	\$ 21.10	\$ 13.25	\$ 25.03	\$ 20.28
Appraisers and Assessors of Real Estate	13-2021	\$ 19.54	\$ 14.40	\$ 22.11	\$ 18.52
Bill and Account Collectors	43-3011	\$ 12.40	\$ 11.14	\$ 13.03	\$ 12.66
Billing and Posting Clerks and Machine Operators	43-3021	\$ 11.99	\$ 9.73	\$ 13.12	\$ 11.62
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.28	\$ 8.89	\$ 13.96	\$ 12.04
Business Operations Specialists, All Other	13-1199	\$ 21.23	\$ 10.63	\$ 26.53	\$ 18.92
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$ 25.58	\$ 16.35	\$ 30.19	\$ 23.35
Computer Programmers	15-1021	\$ 24.32	\$ 13.48	\$ 29.74	\$ 25.92
Computer Support Specialists	15-1041	\$ 13.17	\$ 9.94	\$ 14.80	\$ 12.63
Customer Service Representatives	43-4051	\$ 11.33	\$ 8.73	\$ 12.62	\$ 10.51
Employment, Recruitment, and Placement Specialists	13-1071	\$ 17.21	\$ 11.62	\$ 20.01	\$ 17.39
Executive Secretaries and Administrative Assistants	43-6011	\$ 14.33	\$ 11.15	\$ 15.91	\$ 13.38
Financial Managers	11-3031	\$ 38.10	\$ 18.51	\$ 47.90	\$ 34.62
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 19.92	\$ 13.49	\$ 23.13	\$ 19.27
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 14.34	N.A.	\$ 18.45	\$ 7.06
Insurance Sales Agents	41-3021	\$ 12.25	\$ 6.41	\$ 15.16	\$ 15.12
Loan Officers	13-2072	\$ 26.38	\$ 17.25	\$ 30.94	\$ 25.35
Management Analysts	13-1111	\$ 52.90	\$ 36.36	\$ 61.17	\$ 45.84
Network and Computer Systems Administrators	15-1071	\$ 23.71	\$ 14.04	\$ 28.55	\$ 22.36
Network Systems and Data Communications Analysts	15-1081	\$ 20.39	\$ 15.73	\$ 22.71	\$ 22.11
Office Clerks, General	43-9061	\$ 10.37	\$ 6.94	\$ 12.09	\$ 10.59
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 18.13	\$ 11.74	\$ 21.32	\$ 17.51
Telemarketers	41-9041	\$ 13.50	\$ 9.61	\$ 15.44	\$ 14.80
Training and Development Specialists	13-1073	\$ 15.53	\$ 10.98	\$ 17.80	\$ 13.96

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.